

State of Maryland Commission on Civil Rights
Commission Meeting
May 10, 2016 – 10am
MINUTES

Commissioners Present: Shawn M. Wright, Esq., Chairperson; DeWayne Wickham; Gary Norman

Present via Conference Call: Naima Said; Laura Esquivel; Rabbi Binyamin Marwick

Management Present: Alvin O. Gillard, Executive Director; Nicolette Young, Assistant Director; Glendora C. Hughes, General Counsel

Staff Present: Melissia Dorsey, Investigation Unit Supervisor; Alesha Bell Intake Unit Supervisor; Tara Taylor, Education & Outreach Unit Supervisor

ITEM	SUMMARY	ACTION
Call to Order	1. Meeting called to order at 10:01am.	None.
Approval of Minutes	1. Motion to accept April, 2016, minutes without revisions made by Commissioner Norman, seconded by Commissioner Wickham; motion carries without opposition.	Accepted.
Chairperson's Report	1. Deferred to Executive Director	None.
Executive Director's Report	<ol style="list-style-type: none">1. Presently conducting interviews for Deputy Director position. 10 interviews concluded, 4 remaining. Promising candidate pool. Hope to complete interviews within the next two weeks, with a decision for appointment by the end of the month. Looking to have the position filled in June, 2016.2. May 20th COVE – Freddie Gray symposium reminder. Will be held in Dundalk. All are invited to join the event.3. 2nd Freddie Gray trial to begin this week. In contact with colleagues in both Baltimore City and the Baltimore City Policy Department to discuss community sentiment, gauge and anticipate any responses or outreach that may be necessary during the trials. All of the trials will begin this month through October, according to present schedule. The community is calm now. MCCR is ready as a neutral partner to assist with responding to community needs and concerns.4. Discussion about the allocation of staffing resources to achieve optimal results in both intake and outreach around Maryland.	None.
Assistant Director's Report	<ol style="list-style-type: none">1. Reviewed submitted report.2. Not received a decision on position reduction proposal submitted to the Department of Budget & Management.3. New Civil Rights Officer will begin tomorrow. Actively interviewing candidates for the Deputy Director position, with expected fill date in June. Also currently interviewing for the office secretary position.	None.

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	4. Staff appreciation luncheon will be held on Thursday, May 26 th at 1pm in Baltimore Headquarters. Commissioners welcome to join. Please contact Assistant Director to RSVP.	
General Counsel's Report	1. Reviewed submitted report.	None.
Education & Outreach Director's Report	1. Reviewed submitted report. 2. Continuing to make positive inroads across the state, getting invited to new functions and community events in every corner of Maryland.	None.
Old Business	1. Entered Executive Session at 11:10am. Left Executive Session at 11:38am.	None.
New Business	1. None.	None.
Good & Welfare	1. None.	None.
Adjournment	1. Meeting adjourned at 11:38am.	Adjourned.